

## Overall Sickness Management Score per Division within the Directorates - December 2015

|  |   | Policy Score<br>(50% Weighting) | Attending Course<br>Score<br>(25% Weighting) | Occupational Health<br>Score<br>(25% Weighting) | Total Score |
|--|---|---------------------------------|--|---|-------------|
| <b>Chief Executive</b>                       | Chief Executive Office                    | -                               | -  | -   | 100.0       |
|  | Policy                                    | -                               | 25.0   | -   | 100.0       |
|  | Communications                            | -                               | 25.0   | 25.0  | 100.0       |
|  | Democratic Services                       | 16.7                            | 25.0   | 25.0  | 66.7        |
|  | HR/OD Services                            | -                               | 25.0   | 25.0  | 100.0       |
|  | <b>Overall CE</b>                         | <b>16.7</b>                     | <b>25.0</b>                                  | <b>25.0</b>                                     | <b>66.7</b> |
| <b>Customer &amp; Community Services</b>     | Learning & Community                      | 41.7                            | 25.0   | 24.1  | 90.7        |
|  | Wellbeing & Community                     | 31.8                            | 0.0  | 25.0  | 56.8        |
|  | Building Control & Planning               | 0.0                             | 25.0   | 25.0  | 50.0        |
|  | Consumer Protection & Business Compliance | 25.0                            | 25.0   | 25.0  | 75.0        |
|  | Procurement                               | 16.7                            | -  | 25.0  | 66.7        |
|  | Strategic Management CCS                  | -                               | -  | -   | 100.0       |
|  | <b>Overall CCS</b>                        | <b>27.6</b>                     | <b>25.0</b>                                  | <b>24.0</b>                                     | <b>76.6</b> |
| <b>Resources, Housing &amp; Regeneration</b> | Finance & Audit                           | -                               | 25.0   | -   | 100.0       |
|  | Housing & Environment                     | 22.7                            | 25.0   | 23.8  | 71.6        |
|  | Assets, Infrastructure & Regeneration     | 33.3                            | 25.0   | 22.5  | 80.8        |
|  | Strategic Management RHR                  | 0.0                             | -  | -   | 50.0        |
|  | <b>Overall RHR</b>                        | <b>23.1</b>                     | <b>25.0</b>                                  | <b>23.6</b>                                     | <b>71.7</b> |
| <b>Wellbeing</b>                             | Child YP & Family Service                 | 0.0                             | 25.0   | -   | 50.0        |
|  | Adult Social Care                         | 29.2                            | 23.5   | 23.3  | 75.9        |
|  | Public Health                             | 0.0                             | 25.0   | 20.0  | 45.0        |
|  | Strategic Management WB                   | -                               | -  | 25.0  | 100.0       |
|  | <b>Overall WB</b>                         | <b>26.9</b>                     | <b>23.8</b>                                  | <b>23.1</b>                                     | <b>73.8</b> |
| <b>SBC Overall</b>                           |   | <b>25.9</b>                     | <b>24.3</b>                                  | <b>23.6</b>                                     | <b>73.7</b> |

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